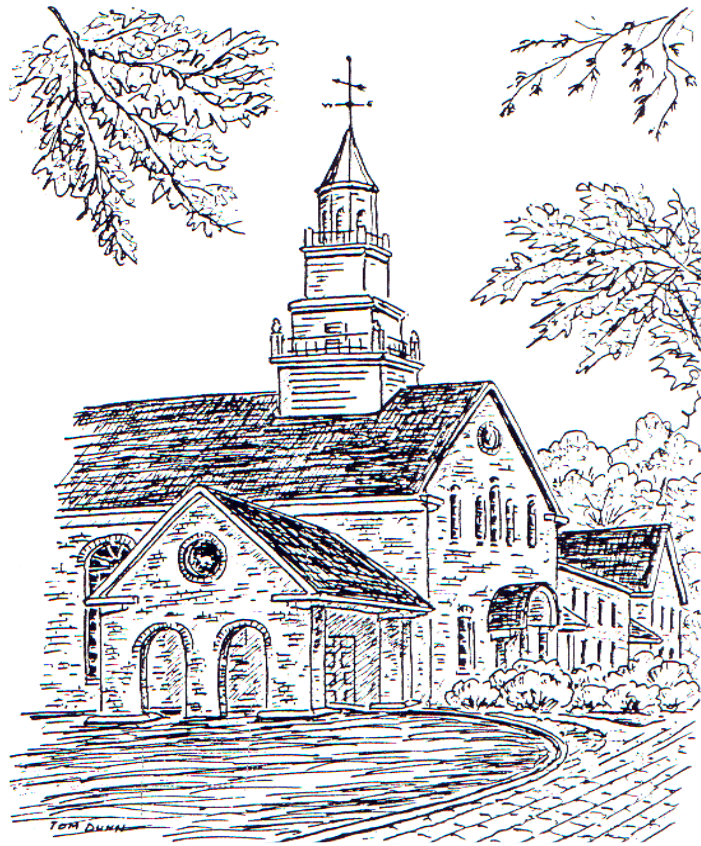


Church Council

Sunday, November 13, 2022



Please bring this copy with you to
Church Council.

Present 2022 Board Members

***Subject to re-election for another term.**

(3-year term for Elders, Trustees & Graveyard Committees)

Elders:	Trustees:	Graveyard:
Rev. Adam Goodrich, Pastor	Joan Charles (22)*	Michael Flippin (22)
Rev. John G. Rights, Pastor	Kenneth Boyan (22)	Tommy Reed (22)
Bob Sawtelle (22)	Charlie Sapp (22)	Chuck Sapp (23)
Gordon Caviness (22)	Kevin Brinegar, Secretary (23)	Larry Gossett (23)
Marcia Mullis, Secretary (22)	Carson Marsh (23)	Betsy Caviness (24)
Marianne Smith (23)	Debbie James (23)	Paige Lanier (24)
LeaAnn Haynes (23)	Adam Logan (24)	Gordon Caviness, Grave marker
Connie Buck (23)	Marty Vogler, Vice Chairperson (24)	
Edward Gordon (24)	Larry Gossett, Chairperson (24)	
Tonya Flippin, Assistant Secretary (24)	Hannah Brooks, Youth Representative	
Pernell Collett, Vice-Chairperson (24)		
Riley Logan, Youth Representative		

Dear Member of Friedland:

The Joint Board of this congregation invite and urge you to attend the annual Friedland

Church Council on Sunday, November 13th, at 12:30 PM,

following worship and the potluck lunch in the Friedland Fellowship Hall.

The following names will be considered, at Church Council, As a part of the agenda, which is on the next page.

The elections of **Three Elders**. Those who have been nominated by the Nominating Committee are: 1) Amy Logan, 2) Dewey Mullis, 3) Amanda Reeves, 4) Brent Weavil

The election of **Three Trustees**. Those who were nominated by the Nominating Committee are: 1) Joan Charles, 2) Bill Hickman, 3) Tommy Reed, 4) Chuck Sapp, 5) Paige Lanier, 6) Bobby Perdue

The election of **Two** Representatives for the Graveyard committee. Those who have been nominated by the Nominating Committee are: 1) Ken Boyan, 2) Joan Charles, 3) Michael Flippin

The election of **One** Youth Representative to each Board.

The Youth delegate for Elders is: 1) Ella Lanier, 2) Hannah Brooks

The Youth delegate for Trustees is: 1) Riley Logan



If you desire to nominate someone else, you may do so from the floor of council.



If you wish to nominate someone from the floor, you should have their permission beforehand.



If there are motions which you would like to make from the floor for Church Council to consider please bring them in written form to submit to the Chairperson and Secretary.

The boards are grateful for your spiritual and financial support of the Lord's work at Friedland and strongly urge you to come to Council and share your input so we can better carry on the Lord's work. If you need transportation to attend Church Council please call the church office.

Sincerely,

The Joint Board of Friedland Church

In an effort to conserve paper, please bring your information packets with you to Church Council, on November 13.

FRIEDLAND MORAVIAN
CHURCH COUNCIL AGENDA
November 13, 2022

Opening Prayer

Call to order

Order of Business:

1. Approve Church Council Secretary 2023-2024
2. Reading of the minutes of the Church Council meeting on November 14, 2021 Council
3. Adoption of Agenda
4. Appointment of Tellers and Parliamentarian
5. Presentation of nominees for the Board of Elders from the Nominating Committee
6. Presentation of nominees for the Board of Trustees from the Nominating Committee
7. Presentation of nominees for the Youth Representative to the Board of Elders and Trustees
8. Presentation of nominees for the Graveyard Committee
9. Presentation of proposed budget for 2023
10. Other/New business

Hymn (insert) “Christian Hearts in Love United”

Closing Prayer

Adjournment

Friedland Moravian Church 2023 Budget

	<u>2022 Actual</u>	<u>2022 Budget</u>	<u>2023 Budget</u>
Pastor Salary (John)	\$61,104	\$61,104	\$63,800
Housing Allowance	\$15,000	\$15,000	\$15,000
Pension	\$2,300	\$2,300	\$2,300
Pastors Health Insurance	\$13,776	\$14,979	\$8,103
Life Insurance	\$150	\$150	\$153
Dental Insurance	\$432	\$420	\$475
Disability Insurance	\$264	\$264	\$292
Continuing Education			\$500
Total Pastor Salary & Benefits	<u>\$93,026</u>	<u>\$94,217</u>	<u>\$90,623</u>
Pastor Salary (Adam)	\$46,332	\$46,332	\$46,876
Housing Equity	\$2,500	\$2,500	\$2,500
Pension	\$2,304	\$2,304	\$2,300
Pastors Health Insurance	\$13,776	\$15,081	\$8,103
Life Insurance	\$180	\$150	\$153
Dental Insurance	\$432	\$420	\$475
Disability Insurance	\$216	\$216	\$225
Continuing Education			\$500
Total Assoc. Pastors Salary & Benefits	<u>\$65,740</u>	<u>\$67,003</u>	<u>\$61,132</u>
Total Pastors Salary & Benefits	<u>\$158,766</u>	<u>\$161,220</u>	<u>\$151,755</u>
Organist Salary	\$12,996	\$12,996	\$12,996
Choir Director Salary	\$14,328	\$14,328	\$14,328
Handbell Director Salary	\$8,004	\$8,004	\$8,004
Administrative Assistant Salary	\$28,068	\$28,068	\$33,681
Administrative Assistant Health Insurance	\$7,380	\$7,512	\$7,681
Administrative Assistant Dental Insurance	\$432	\$420	\$475
Administrative Assistant Disability Insurance	\$120	\$207	\$140
Administrative Assistant Life Insurance	\$180	\$180	\$180
Social Security Tax	\$4,848	\$4,780	\$5,820
Workers Compensation	\$1,422	\$721	\$800
Temporary Labor			
Employee Appreciation			
Supply Pastors/Speakers			
Total Support Staff Salary & Benefits	<u>\$77,778</u>	<u>\$77,216</u>	<u>\$84,105</u>
Total Church Staff Salary & Benefits	<u>\$236,544</u>	<u>\$238,436</u>	<u>\$235,860</u>
Programs			
Bulletins & Publications	\$155	\$300	\$175
Lovefeast/Communion	\$2,285	\$1,400	\$2,300
Confirmation	\$188		\$200
Vacation Bible School	\$572		\$600
Laurel Ridge Scholarships	\$5,270	\$3,000	\$5,000
Total Programs	<u>\$8,470</u>	<u>\$4,700</u>	<u>\$8,275</u>

Utilities/Maintenance/Supplies	<u>2022 Actuals</u>	<u>2022 Budget</u>	<u>2023 Budget</u>
Parsonage Electric	\$2,138	\$2,500	\$2,570
Parsonage Water	\$356	\$310	\$350
Church Electricity	\$20,838	\$20,000	\$25,005
Church Water	\$4,484	\$3,900	\$4,500
Church Phones	\$2,448	\$3,400	\$3,000
Church/Parsonage Maintenance/Repairs	\$26,433	\$5,000	\$3,000
Janitorial Services	\$15,554	\$8,000	\$16,000
Church Lawn Maintenance	\$9,000	\$8,750	\$9,000
Waste Container Pickup	\$1,964	\$1,650	\$2,000
Church Natural Gas	\$12,345	\$7,455	\$14,814
Church Bus / Trailer Maintenance	\$963	\$1,000	\$1,000
Church Insurance	\$12,800	\$12,800	\$12,800
Elevator Maintenance	\$2,862	\$2,900	\$2,900
Copier Contract	\$5,986	\$6,000	\$6,000
Office Maintenance Contract	\$70	\$100	\$80
Website, Systems Support	\$2,886	\$2,000	\$2,900
Audio/Video Ministry	\$411	\$700	\$500
Bank Charges	\$868	\$1,100	\$900
Office Supplies	\$1,716	\$2,500	\$2,000
Church General Supplies	\$1,040	\$1,400	\$1,200
Property Tax	\$755	\$900	\$800
Fire/Security	\$1,164	\$1,200	\$1,200
Total Utilities/Maintenance/Supplies	<u>\$127,081</u>	<u>\$93,565</u>	<u>\$112,519</u>
Christian Ministries Support			
Missions	<u>\$10,000</u>	<u>\$10,000</u>	\$10,000
Asia			
Friends of Moravian Prison Ministry			
Charlie Brent			
Michael Brent			
Dewey Mullis			
Angelica Regaldo			
Provincial Support	\$68,532	\$64,975	\$67,838
Total Christian Ministries Support	<u>\$78,532</u>	<u>\$74,975</u>	<u>\$77,838</u>
Total Budget	<u>\$450,627</u>	<u>\$411,676</u>	<u>\$434,492</u>

2021 CHURCH COUNCIL MINUTES
FRIEDLAND MORAVIAN CHURCH
NOVEMBER 14,2021

The Friedland Moravian Church Council met on Sunday, November 14, 2021 in the Fellowship Hall following a pot luck lunch. The meeting was called to order at 1:14pm and opened with prayer by the Rev. John Rights. There were 66 voting members in attendance.

A motion was made by Marcia Mullis and seconded by Matthew Brooks to appoint Tamara Reed as Council Secretary for 2021-2022. Motion passed. A motion was made by Amanda Gordon and seconded by Loretta Parnell to dispense with the reading of the minutes and approve as presented in the packet. Motion passed. Pastor Adam Goodrich requested an addition to the agenda for Presentation of Nominees for Synod Delegates. A motion was made by Larry Gossett and seconded by Dewey Mullis to adopt the Agenda. Motion passed.

The following members were appointed to serve as Tellers: Beth Alphin (Head Teller), Brent Weavil, Vanessa Gossett, Melody Thomason, Kim Harris and Patrick Allen. Pernell Collett was appointed Parliamentarian. A motion was made by Amanda Gordon and seconded by Nancy Sawtelle to approve these appointments. Motion passed.

Elections to the official boards were conducted with the following results:

BOARD OF ELDERS: Nominations submitted by the Nominating Committee were: Edward Gordon, Pernell Collett, LeaAnn Haynes, Tonya Flippin and Marianne Smith. Matthew Brooks and Connie Buck were nominated from the floor. A motion was made by Vanessa Gossett and seconded by LeaAnn Haynes to close the nominations. **Elected were: Edward Gordon, Pernell Collett, LeaAnn Haynes, Tonya Flippin, Marianne Smith and Connie Buck.**

BOARD OF TRUSTEES: Nominations submitted by the Nominating Committee were: Larry Gossett*, Marty Vogler*, Debbie James, Carson Marsh and Kevin Brinegar*. Adam Logan was nominated from the floor. A motion was made by Vanessa Gossett and seconded by Robert Alphin to close the nominations. A motion was made by Beth Alphin and seconded by Vanessa Gossett to elect those nominees by acclamation. **Elected by acclamation were: Larry Gossett*, Marty Vogler*, Debbie James, Carson Marsh, Kevin Brinegar* and Adam Logan.**

GRAVEYARD COMMITTEE: Nominations submitted by the Nominating Committee were: Larry Gossett*, Betsy Caviness, Chuck Sapp*, Paige Lanier and Adam Logan. There were no nominations from the floor. A motion was made by Tracey James and seconded by Vanessa Gossett to close the nominations. **Elected were: Larry Gossett*, Betsy Caviness, Chuck Sapp and Paige Lanier.**

*Eligible for re-election.

YOUTH REPRESENTATIVE TO THE BOARD OF TRUSTEES AND BOARD OF ELDERS: Nominations submitted by Youth Council for Board of Trustees was Hannah Brooks and Riley Logan for Board of Elders. There were no nominations from the floor for either election. A motion was made by Marcia Mullis and seconded by Dewey Mullis to close the nominations. A motion was made by Robert Alphin

and seconded by Vanessa Gossett to elect **Riley Logan** by acclamation to the Board of Elders. A motion was made by Amanda Gordon and seconded by Vanessa Gossett to close the nominations. A motion was made by Larry Gossett and seconded by Emily Brooks to elect **Hannah Brooks** by acclamation to the Board of Trustees.

SYNOD 2022 REPRESENTATIVES AND ALTERNATES: Those nominated were: Sarah Brent, Heather Allen, Pernell Collett and Amy Logan. Nominated from the floor were Nancy Sawtelle and Dewey Mullis. A motion was made by Bill Hickman and seconded by Sherri Bogue that those nominees receiving the three (3) highest votes be elected as representatives and those remaining would be alternates and their names would be listed in order, according to total votes received. Motion passed. A motion was made by Beth Alphin and seconded by Adam Logan to close the nominations. Elected as representatives were: Sarah Brent, Heather Allen and Pernell Collett. Alternates are in order of votes received: Amy Logan, Nancy Sawtelle and Dewey Mullis.

Larry Gossett, Chairman of the Board of Trustees presented the proposed budget for 2022 totaling \$421,676. Questions were encouraged, asked and answered. Following discussion, a motion was made by Carrene Sink and seconded by Matthew Brooks to approve the budget. Discussion followed and Sarah Brent stated Call for Question. A total of 66 ballots were cast. 57 for and 9 against.

Other/New Business Items

Pastor Adam indicated there were more Ushers needed for Sunday morning worship service. Anyone interested should see him following Council.

Robert Alphin thanked those who helped carry our congregation during the pandemic. Those recognized by Robert included: Our Pastors, Adam Goodrich and John Rights, Stephanie Goodrich, Tommy Reed, Kevin Brinegar, Nancy Sawtelle, Elsa Heckman, the Band and the Choir.

Joan Charles asked we pray for Larry Jarvis.

Marcia Mullis thanked Kevin Brinegar and Tommy Reed for their assistance with the video ministry and expressed her wish that this ministry continue for those who are limited to on-line worship. However, there have been issues with the equipment and perhaps steps could be taken to update or replace this equipment.

Church Council was adjourned following prayer by Pastor Rights and the singing of "Christian Hearts in Love United". Meeting officially adjourned at 2:35pm.

Respectfully submitted,

Tamara R. Reed

Tamara R. Reed
Council Secretary

Christian Hearts, in Love United

1 Chris - tian hearts, in love u - nit - ed, seek a - lone in
 2 Come then, come, O flock of Je - sus, cov - e - nant with
 3 Grant, Lord, that with thy di - rec - tion, "Love each oth - er,"
 4 O that such may be our un - ion as thine with the

Je - sus rest, has he not your love ex - cit - ed? Then let love in -
 him a - new; un - to him, who con - quered for us, pledge we love and
 we com - ply, aim - ing with un - feigned af - fec - tion thy love to ex -
 Fa - ther is, and not one of our com - mun - ion e'er for - sake the

spire each breast. Mem - bers - on our Head de - pend - ing,
 ser - vice true, and should our love's un - ion ho - ly
 em - pli - fy, let our mu - tual love be glow - ing;
 path of bliss, may our light break forth with bright - ness,

lights - re - flect - ing him, our Sun, breth - ren - his com -
 firm - ly linked no more re - main, wait ye at his
 thus the world will plain - ly see, that we, as on
 from thy light re - flect - ed shine; thus the world will

mands at - tend - ing, we in him, our Lord, are one.
 foot - stool low - ly, till he draw it close a - gain.
 one stem grow - ing, liv - ing branch - es are in thee.
 bear us wit - ness that we, Lord, are tru - ly thine.

In Memory of.....

***Buford Hine, Jr.**

Carolyn Kimball

Betty Foster

Dallas Martin

Joanne Brooks

Ivey Smith

Doug Swaim

Jean Pruitt

***Terry Sink**